



## Employment Application

|                             |                         |
|-----------------------------|-------------------------|
| <b>PERSONAL INFORMATION</b> |                         |
| First Name:                 | Last Name:              |
| Address:                    | City:                   |
| Province:                   | Postal Code:            |
| Phone Number:               | Best time to reach you: |

|  |                 |
|--|-----------------|
| <b>GENERAL INFORMATION</b>   |                 |
| Position applying for:   | Date Available: |
| Salary expectations per hour:  |                 |
| Why are you interested in working for Hero?  |                 |
| Are you legally entitled to work in Canada?      Yes      No   |                 |
| Have you ever been convicted of a criminal offence for which a pardon has not been granted?    Yes    No |                 |
| Do you have reliable transportation to and from this location?    Yes    No                              |                 |
| Have you ever worked for Hero Certified Burgers? If yes, which location and when:                        |                 |
|  |                 |

|  |  |
|--|--|
| <b>EDUCATION</b>   |  |
| Highest grade or level completed:                                  |  |
| Courses, workshops and/or seminars taken:                          |  |
|  |  |
| <b>OTHER</b>   |  |
| Tell us about any volunteering, community involvement, or hobbies: |  |
|  |  |

|                     |        |        |         |           |          |        |          |
|---------------------|--------|--------|---------|-----------|----------|--------|----------|
| <b>AVAILABILITY</b> |        |        |         |           |          |        |          |
| Hours               | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| From:               |        |        |         |           |          |        |          |
| To:                 |        |        |         |           |          |        |          |

|  |  |
|--|--|
| <b>EMPLOYMENT HISTORY</b> <i>(List in order starting with present employer or most recent employer.)</i> |  |
| Company Name:  | Position Held:                                 |
| Start Date (month/year):   | End Date (month/year):                         |
| Current Salary/Hourly Rate:  | Reason for Leaving:                            |
| Duties and Responsibilities:   | Employment Reference (Name, Title and Number): |
|  |  |



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|------------------------------|--|
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|                              |  |

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|                              |  |

My signature below certifies that all information in this application is correct and complete. I understand that any employment decision will be based on non-discriminatory considerations and that any misrepresentation or omission of facts on my part is just cause for the rejection of my application or dismissal of employment. I understand that by filling out this application it does not indicate there is a position open and does not obligate the Company to hire me. I also authorize the Company to contact the above provided employment references.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*The Company respects your privacy. Personal information that you provide us or which we learn about you as a result of our dealings with you will be protected and will be used only for the purposes that we have identified when obtaining the information. Such information will not be disclosed to any other person unless we have received your consent to do so. If we do not employ you, your personal information will be destroyed. If we employ you, the personal information you've provided will be kept for as long as reasonably necessary for legal or business reasons, after which time it will be destroyed.*

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| For Internal Use Only |
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